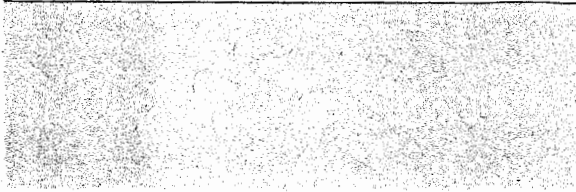




February 21, 2011



**RE: Notice of Decision - FOI 2012-14
Notice of Decision - FOI 2012-23
Notice of Decision - FOI 2012-31
Notice of Decision - FOI 2012-32**

This letter is further to your request as follows:

FOI 2012-14 received on January 27, 2012 for access to:

"City of Greater Sudbury Council Resolutions and Job descriptions including amendments for the following positions: Supervisor III – Water, Supervisor II – Water, Operator A-Water, Operator B-Water, Director of Human Resources and Organizational Development, Director of Water/Wastewater Services."

FOI 2012-23 received on February 7, 2012 for access to:

"City of Greater Sudbury Council Resolutions and Job descriptions including amendments for the following positions: Utility person, Janitor/Program Assistant, Custodian and Building Attendant"

FOI 2012-31 received on February 21, 2012 for access to:

An expense account submitted by employees:

- 1. Mr. Nick Benkovich, Director, Water and Wastewater Services*
- 2. Mr. Gary Cornin, Supervisor (III), Water and Wastewater Services*
- 3. Mr. Drew Peloquin, Supervisor (II) Water and Wastewater Services*
- 4. Mr. Richard Dixon, Maintenance Compliance Officer, Water and Wastewater Services*
- 5. Mr. Kevin Fowke, Director, Human Resource and Organizational Development*

FOI 2012-32 received on February 21, 2012 for access to:

Legal fees, disbursements, settlement fees paid or/and spent for matters specifically Mediations, Arbitrations, Tribunal hearings, Court proceedings with employees of the City of Greater Sudbury from 2005-2011

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SUDBURY ON P3A 5P3

CP 5000 SUCCA
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Please be advised that the records associated with all of these requests are excluded pursuant to sec. 52 (3) of the *Municipal Freedom of Information and Protection of Privacy Act*.

The City of Greater Sudbury is also of the opinion that if these records were not excluded as noted above, the City of Greater Sudbury would exercise its rights to apply other pertinent sections of the Act, including but not limited to Section 4 (1)(b) of MFIPPA and section 5.1 of Regulation 823 under MFIPPA.

For your ease of reference, the *Municipal Freedom of Information and Protection of Privacy Act* and its regulations are available online at: http://www.e-laws.gov.on.ca/html/statutes/english/elaws_statutes_90m56_e.htm

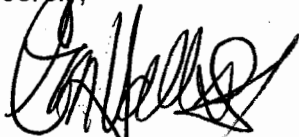
You may ask for a review of this decision within 30 days of receiving this letter by writing to: Registrar, Information and Privacy Commissioner/Ontario, 2 Bloor Street East, Suite 1400, Toronto, Ontario, M4W 1A8, Telephone: (416) 326-3333 or toll free 1-800-387-0073.

If you decide to request a review of this decision, please provide the Commissioner's office with the following:

- The file number listed at the beginning of this letter;
- A copy of this decision letter;
- A copy of the original request for information you sent to our institution;

In addition, you must send an appeal fee to the Commissioner's office. If your request was for your personal information, the appeal fee is \$10.00. The appeal fee for all other requests for information is \$25.00. Please include the fee with your letter of appeal – appeal fees should be in the form of either a cheque or money order, payable to the Minister of Finance.

Sincerely,



Caroline Hallswoth
Executive Director, Administrative
Services / City Clerk