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> Amendment to City of Greater Sudbury Employee Handbook:

# Amendment to City of Greater Sudbury Employee Handbook:

The City of Greater Sudbury commits that no person will make a reprisal against an Employee who:

- a) sought advice about making a disclosure of wrongdoing.
- b) made a disclosure of wrongdoing;
- c) co-operated in an investigation or other process related to a disclosure of wrongdoing.

Reprisal is any measure taken against an employee that adversely affects his or her employment and includes but is not limited to:

- a) ending or threatening to end an Employee's employment;
- b) disciplining or suspending, or threatening to discipline or suspend an Employee;
- c) imposing or threatening to impose a penalty related to the employment of an Employee;
- d) intimidating or coercing an Employee in relation to his/her employment.

The Director of Human Resources and Organizational Development will recommend to the Chief Administrative Officer appropriate actions to take to stop, reverse or remedy a reprisal against an employee of the City of Greater Sudbury.

## ☰ In this Section

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## 💬 Contact the City

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[311@greatersudbury.ca](mailto:311@greatersudbury.ca)

Local: Dial 311

Long Distance: 705-671-2489

TTY (Hearing Impaired): 705-688-3919

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